**First Met Expectations around Prevention of Communicable Diseases**

* If a staff member has symptoms of a communicable disease including fever and/or chills, recent onset of coughing, and/ or diarrhea, they must not return to work until their symptoms have resolved and they are no longer contagious. If symptoms of illness develop while in the workplace, a staff member is required to leave the workplace as soon as possible in order to recuperate and to minimize the spread of a possible contagious disease.
* A staff member must advise their supervisor and Ministry and Personnel (M&P) Committee when they will be absent from work due to sickness and ensure that the immediate supervisor and M&P Committee are apprised of the length of time that they are expected to be absent.
* Staff members are encouraged to wash their hands as soon as convenient after arriving at the workplace, before and after meals, after using the washroom, and after covering a sneeze or cough.
* The custodial team will maintain a clean environment through routine cleaning processes. The custodial team will endeavor to open windows and doors in the area they are cleaning to air them out as they clean.
* The Building Supervisor will ensure that any mechanical ventilation is properly maintained and functioning as designed. All staff are encouraged to open their office windows whenever possible.
* As per WorkSafeBC guidance, First Met is not permitted to require COVID 19 or other vaccination as a condition of employment. First Met will support staff members in receiving vaccinations for vaccine-preventable conditions.
* Currently, masks must be worn inside the church building except by the following individuals:
  + Children under the age of 6
  + Anyone with a medical condition which prevents wearing a mask
  + Staff members alone in their own office
  + Anyone speaking, singing or playing an instrument during an event; during the event, unmasked individuals must be at least 2 meters away from other participants masked or unmasked; masks must be worn up to the start of the event and put back on at the end of the event
  + Anyone exercising during a class or event; during the exercise period, unmasked individuals must be at least 2.5 meters away from other participants masked or unmasked; masks must be worn up to the start of the exercise period and put back on at the end of the exercise period
  + Anyone eating or drinking; eating and drinking alone is encouraged but, if not possible, unmasked individuals must be at least 2 meters away from others